

- HR ADVICE, SUPPORT & EDUCATION
- ONLINE COURSES

JOIN NOW

(07) 3386 6488
info@hrinhealth.com.au
www.hrinhealth.com.au

MEMBERSHIP PACKAGE INCLUSIONS

Core

For practices requiring ongoing HR advice, HR templates and regular education

Day-to-day HR Advice

- ✓ Phone, email & virtual meetings
- ✓ Fortnightly HR education sessions (1 hr each)
- ✓ Member portal access for management team
- ✓ HPSS & Nurses Rates of Pay Guides
- ✓ BOOT Calculator
- ✓ Newsletter Updates & Webinars
- ✓ 30 min Employment Contract Review
- ✓ Over 100 HR Templates

High Level HR Support & Document/Contract Drafting

- ✓ **2 hours**
(per membership term)*

\$280
/month

Compliance

Suited for practices wanting proactive support to manage compliance

Everything in Core, plus:

- ✓ **Employment Policies & Procedures (with updates)**
- ✓ **Annual Staff Classification & Wage Review**
 - Readiness for Fair Work Commission Annual Wage Decision
 - Assists in reducing the risk of underpayment of wages
- ✓ **HR Compliance Review****
 - Award & Pay Compliance
 - Employment Contract Reviews
 - HR Policy Review
 - WHS Review
 - Comprehensive Recommendation & Action Report



High Level HR Support & Document/Contract Drafting

- ✓ **6 hours**
(per membership term)

\$588
/month

HR Outsourced

Access expert HR support when you need it - easing the workload while you stay in control

Everything in Core and Compliance, plus:

- ✓ **Strategic HR Project Planning**
- ✓ **Contract Templates**
 - HPSS & Nurses Contract Templates (Casual, Part-Time, Full-Time)
 - Employee Doctor Contracts
 - Salaried Contracts
 - Employee Registrar Contracts
- ✓ **eLearning & Training**
 - For Managers -**
 - Performance Management 101
 - Managing Employee Lateness
 - Challenging Conversations
 - For Staff/Contractor -**
 - HR Onboarding & Refresher Training
 - Contractor Onboarding Training

High Level HR Support & Document/Contract Drafting

- ✓ **60 hours**
(per membership term)

\$2,124
/month

PRODUCTS & SERVICES

Contract Templates		Pricing is exclusive of GST	
	Members	Non-Members	
HPSS Award Contract Template Pack (Casual, Part-Time, Full-Time)	\$2,250	\$6,600	
Nurses Award Contract Template Pack (Casual, Part-Time, Full-Time)	\$2,250	\$6,600	
Hair & Beauty Award Contract Template Pack (Casual, Part-Time, Full-Time)	\$2,250	\$6,600	
Individual Award Templates (Casual, Part-Time, Full-Time available)	\$750 each	\$2,200 each	
Employee Salaried Contract (per template)	\$750	\$2,200	
Employee Doctor Contract	\$1,500	\$4,400	
Individual Flexibility Agreement	POA	POA	

Employment Policies & Procedures		
	Members	Non-Members
Full Suite of HR Policies (includes the Respectful Workplace Policies Pack)	\$2,500	\$5,500
Respectful Workplace Policies Sexual Harassment Policy, Diversity Policy, Code of Conduct Policy, General Policy, Discrimination Policy, Bullying Prevention Policy	\$1,500	\$3,300

Additional Support	
Member Additional Consulting Hours	\$225/hr
Non-member Contract & Policy Drafting	From \$675/hr

**Extra consulting hours can be purchased if you have exhausted your allocated hours within your membership.

**Please note that we do not provide service agreements.

**When contracts are purchased, you will be provided with updates for the life of your membership with HR in Health.

**Policies & Procedures: Updates to policies will be provided to Compliance and Outsourced members if membership is maintained at these levels.

**There is only one HR Compliance Review provided per engagement.